E YOUTH ACCESS

Safeguarding Statement for Youth Access

The purpose and scope of this policy statement

Youth Access is the national membership organisation for Youth Information, Advice and Counselling Services (YIACS). We work with our members to provide a unified voice for the youth advice and counselling sector, and support young people to campaign for transformational change to deliver the services and systems that meet their needs and fulfil their rights.

The purpose of this policy statement is:

- To discuss how we aim to protect children and young people (who work directly with us) from harm.
- To provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

Our safeguarding policy applies to anyone working on behalf of Youth Access, including senior managers and the board of trustees, paid staff, volunteers, sessional workers, agency staff and students.

Legal framework

This policy statement has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from nspcc.org.uk/childprotection

Supporting documents

This policy statement should be read alongside our organisational policies, procedures, guidance and other related documents:

- Safeguarding <u>policy</u> and <u>procedure</u> documents
- Code of conduct
- Safer recruitment policy
- Acceptable use of ICT policy
- Whistleblowing policy
- Health and safety policy

We believe that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

• The welfare of children and young people is paramount in all the work we do and central in our decision-making

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- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare
- All young people, regardless of age, disability, gender identity, race, religion or belief, sex or sexual orientation, have an equal right to protection from all types of harm or abuse
- Some children and young people are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Extra safeguards may be needed to keep children safe who are additionally vulnerable to abuse.

Find out more about:

- Safeguarding young people of colour and minoritised communities
- Safeguarding children and young people with disabilities or who are d/Deaf
- <u>Safeguarding LGBTQ+ children and young people</u>
- Safeguarding children with special educational needs and disabilities (SEND).

We will seek to keep children and young people safe by:

- Valuing, listening to and respecting them
- Appointing a nominated:
 - Designated Safeguarding Lead,
 - o Deputy Designated Safeguarding Lead, and
 - A Trustee Safeguarding Lead for children and young people
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- Developing and implementing an effective online safety policy and related procedures
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and competently
- Recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- Recording and storing and using information professionally and securely, in line with data protection legislation and guidance [more information about this is available from the Information Commissioner's Office: ico.org.uk/for-organisations]
- Sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- Making sure that children, young people and their families know where to go for help if they have a concern

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- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details:

Designated Safeguarding Lead Name: Jessica Lee Email: jess@youthaccess.org.uk

Deputy Designated Safeguarding Lead Name: Safiyyah Jackman-Williams Email: <u>safiyyah@youthaccess.org.uk</u>

Trustee Safeguarding Lead Name: David Clark Email: <u>chair@youthaccess.org.uk</u>

NSPCC Helpline 0808 800 5000

We are committed to reviewing our policy and good practice annually. This policy was last reviewed on:

....24 JUNE 2022......(date)

Signed: ...David Clark..... (Trustee Safeguarding Lead) Date:24/06/2022.....